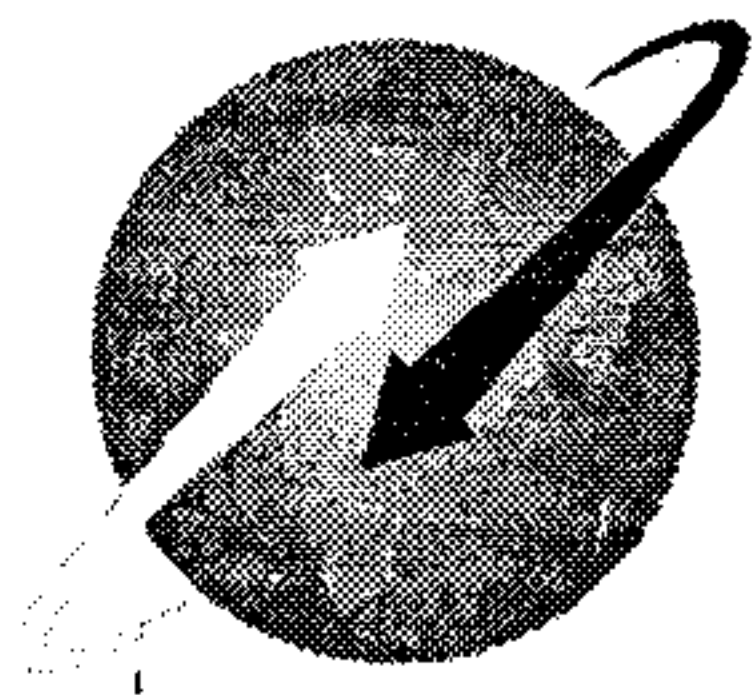




No. BSNLCO-PERB/13/5/2020-PERS1-Part (1)

Dated 23.09.2026

To

**All Heads of telecom Circles.
Bharat Sanchar Nigam Limited.**

Subject: Data on rotation of officers holding sensitive posts –reg.

As per standing instructions and previous communications made by BSNL Corporate Office New Delhi, Circles are required to rotate officers holding sensitive posts after prescribed tenure on quarterly basis. The Circles were requested to earmark sensitive posts as per the latest sanction strength and the CVC guidelines.

It is also observed that many circles are not complying with the CVC guideline of 100% rotation of sensitive posts citing reasons like shortage of staff, financial year ending etc., it is reiterated that management has taken strong view in this regard and the heads of the circle are expected to foresee such requirements and strictly adhere to the guidelines.

In continuation to this, the Circles are now requested to identify and submit the consolidated list of positions to be marked as sensitive in the desired format as given below. Such identified consolidated list of sensitive positions in excel may be submitted to ERP HCM-HR Core Team/L3 at BSNLCO New Delhi in template format (as given below) by all the circles through ERP-Helpdesk as dockets to mark these positions as sensitive.

Position	Position Name	Pernr	Position Holder name	Position Holder Designation

Further, a report “ZHR_SENSITIVE_POS” has been developed in ERP system to extract & monitor the data of sensitive positions by the circles HR admins & Pers. Cell BSNL CO NEW DELHI as and when required.

It is desired by the management to complete this exercise by 29.09.2026 and submit the rotation of sensitive posts report for quarter ending Sept 2026 to CVO through ERP.

This issues with the approval of competent authority.


(Nereus Barwa)
Assistant General Manager (Pers.I)
BSNL CO, Janpath, New Delhi

Copy to:

1. O/o CVO BSNL for necessary action.